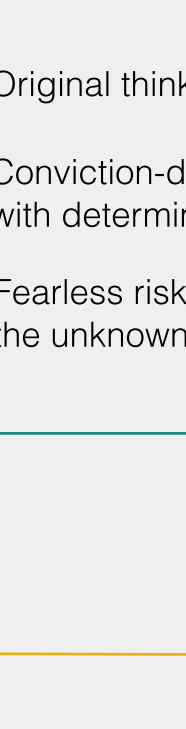


UNVEILING 9 FACES OF LEADERSHIP

DISCOVER YOUR ARCHETYPE

Leadership takes on various forms, each with its own strengths and styles. These leadership archetypes provide unique qualities that shape how leaders handle challenges, motivate teams, and drive change. Let's delve into the intriguing world of leadership archetypes and how they manifest in the real world.



THE INNOVATOR

FORGING NEW PATHS

Innovators are visionaries who fearlessly think the unthinkable. They form connections that others miss and predict the evolution of the world. Their willingness to make bold decisions and take risks sets them apart.

CHARACTERISTICS

- Visionaries who see beyond the present
- Original thinkers who generate fresh ideas
- Conviction-driven, following their beliefs with determination.
- Fearless risk-takers who venture into the unknown.

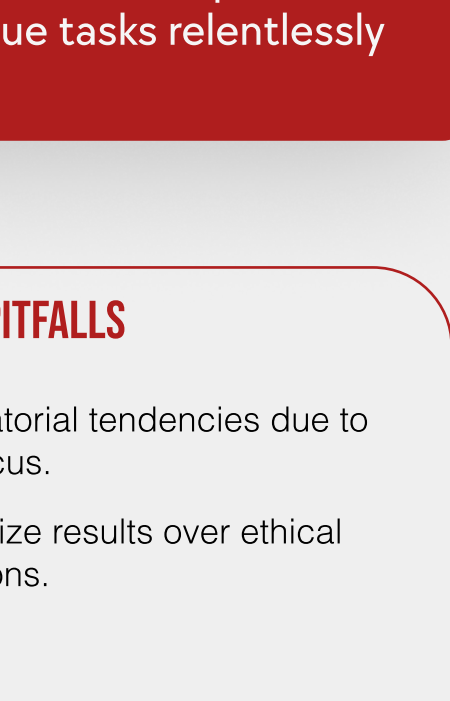
PITFALLS

- Can become disconnected from practicality.
- Might isolate themselves due to their unique vision.

ENTREPRENEURIAL LEADER

NAVIGATING OPPORTUNITIES

Entrepreneurial Leaders excel in spotting potential in various situations. They possess a network of contacts and unmatched resourcefulness, transforming possibilities into tangible realities. Their self-belief and action-oriented approach drive their success.



CHARACTERISTICS

- Turn opportunities into profitable ventures
- Connect people and resources through networking.
- Possess self-belief that fuels their endeavors.
- Skilled negotiators who establish beneficial alliances.

PITFALLS

- Tendency to resist being managed.
- Overemphasis on personal gain.

PRACTICAL LEADER

BRIDGING STRATEGY AND REALITY

Practical Leaders excel at translating strategic plans into tangible results. They possess a keen understanding of what works in the real world and strike a balance between short-term gains and long-term goals. Their commitment to improvement drives sustained success.

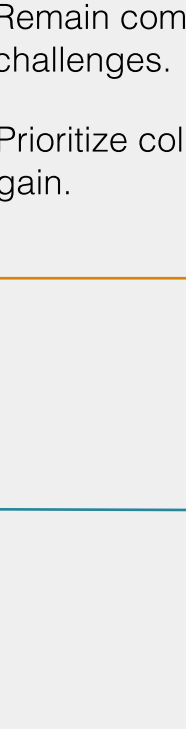


CHARACTERISTICS

- Focus on making strategies practical and effective
- Balance short-term gains with long-term objectives.
- Exhibit reliability, consistency, and dependability.
- Emphasize fairness and ethical choices in leadership.

PITFALLS

- Resistance to change might hinder embracing new ideas.
- Overemphasis on practicality could stifle innovation.



THE STRATEGIST

GUIDING TOWARDS SUCCESS

Strategists provide clarity and insight in complex situations. Valued for their judgment and wisdom, they understand what's happening and know how to navigate challenges. These leaders link the past to the future, making them vital assets for progress.

CHARACTERISTICS

- Far-sighted individuals who anticipate outcomes.
- Guiding voices that offer insight and reason.
- Independent thinkers who challenge conventional ideas.
- Connect historical knowledge to contemporary situations.

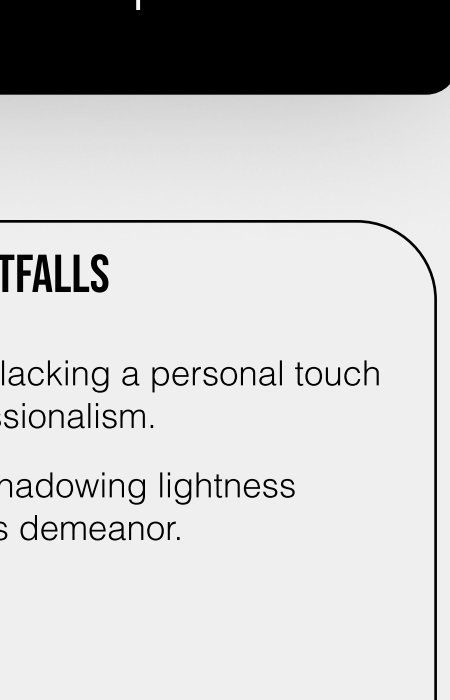
PITFALLS

- Tendency to overanalyze situations, leading to indecision.
- Potential lack of empathy due to a focus on the bigger picture.

SERVANT LEADER

EMPOWERING THROUGH SELFLESSNESS

Servant Leaders step aside from their ego to focus on the team and organization's welfare. They unite people around shared goals, recognizing strengths and inspiring strong performances. These leaders personify team values and identity.



CHARACTERISTICS

- Empower and enable teams to achieve their best.
- Embody core values and identity of the team.
- Remain committed even in the face of challenges.
- Prioritize collective well-being over personal gain.

PITFALLS

- Risk of invisibility as the focus shifts to others.
- Possibility of inflexibility due to strong commitment.

TRANSFORMATIONAL LEADER

CATALYST FOR CHANGE

Transformational Leaders excel in leading through change. They don't just alter processes or structures; they change mindsets and beliefs. These leaders drive positive change through their resilience, values, and ability to inspire.

CHARACTERISTICS

- Inspire positive change in people and systems.
- Guided by core values in decision-making.
- Resilient visionaries who remain steadfast in adversity.
- Challenge norms and encourage innovation.

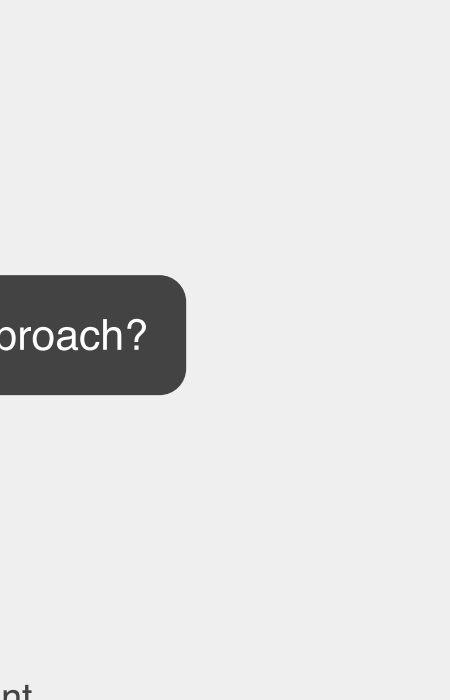
PITFALLS

- Risk of disregarding established norms for the sake of change
- Tendency to disrupt stability due to a focus on transformation

CHARISMATIC LEADER

ENCHANTING AND ENERGIZING

Charismatic Leaders draw people toward them through their convictions and visions. They infuse energy and inspiration into their surroundings, sparking a sense of potential and motivation in others.



CHARACTERISTICS

- Bring visions to life with captivating charisma.
- Radiate enthusiasm, energy, and excitement.
- Skilful storytellers who engage with narratives
- Set aspirational goals that motivate and engage.

PITFALLS

- Risk of becoming self-centered due to personal charisma.
- Potential for using charisma manipulatively.

PROFESSIONAL LEADER

MASTERY AND DISCIPLINE

Professional Leaders are devoted to mastering their chosen domains. They exhibit unwavering dedication and focus on delivering on personal commitments. These leaders bring expertise and discipline to their roles.

CHARACTERISTICS

- Valued for subject mastery and expertise.
- Approach tasks with diligence and consistency
- Prioritize client needs and deliver exceptional service
- Maintain emotional balance and self-discipline.

PITFALLS

- Possibility of lacking a personal touch due to professionalism.
- Risk of overshadowing lightness with a serious demeanor.

OVERVIEW

In the intricate tapestry of leadership, each archetype plays an indispensable role. Identifying your leadership style empowers you to leverage strengths, address gaps, and inspire those around you. Whether you resonate with the groundbreaking Innovator or the disciplined Professional, embracing your archetype paves the way for influential and authentic leadership.

Effective leadership encompasses a fusion of these archetypes, adapting to different situations for dynamic growth. So, which archetype resonates with you? Embrace your style and embark on a journey of impactful leadership.

7 KEY INSIGHTS ON CHARACTER AND LEADERSHIP

1

Everyone is a Leader : Leadership happens in various ways throughout life, even in small actions. Recognizing your strengths helps you understand your leadership impact.

2

Choose Strategic Development: Focusing on selected areas for growth is key to personal development. You can't excel in everything; choose wisely.

3

People Follow People: Leadership stems from who you are, not just what you know or can do. Others follow your character, values, and authenticity.

4

Leverage Strengths for Growth: Developing strengths is often more effective than fixing weaknesses. Embrace what you're good at to excel.

5

Collaborate for Success: Identify others whose strengths complement your weaknesses. Building teams with diverse strengths can cover gaps effectively.

6

Habits Need Dedication: Building or changing habits requires consistent effort. Allocate time daily for learning, experimenting, and reflecting to foster growth.

7

Stay Focused on Growth: People tend to revert to old habits. Stay dedicated to becoming your best self through continuous personal development.

LEADERSHIP STYLE ASSESSMENT (Q&A)

Understanding your unique leadership approach

Leadership is diverse, and discovering your distinct leadership style can unlock your full potential. This assessment will guide you in recognizing your leadership tendencies. Choose the answer that resonates with you the most

Q1

When confronted with a complex challenge, I am more inclined to...

- ☐ Envision innovative solutions that break the mold.
- ☐ Mobilize resources and people to seize opportunities.
- ☐ Develop a well-structured plan for systematic execution.
- ☐ Analyze the situation and provide strategic guidance.

Q2

Which phrase best describes your leadership approach?

- ☐ Inspiring others with bold and imaginative ideas.
- ☐ Energizing teams by fostering collaboration and action.
- ☐ Delivering consistent results through effective management.
- ☐ Guiding with strategic insights and wisdom.

Q3

In a team, I excel at...

- ☐ Challenging norms and inspiring unconventional thinking
- ☐ Forging connections and sparking productive partnerships.
- ☐ Ensuring tasks are accomplished with precision.
- ☐ Providing a clear direction based on insightful analysis.

Q4

How do you view change and adaptability?

- ☐ I actively drive change and embrace its potential.
- ☐ I identify opportunities within change and navigate them adeptly.
- ☐ I focus on executing practical changes for improved efficiency.
- ☐ I guide others through change with strategic direction.

Q5

Among your team, you are recognized for...

- ☐ Inspiring innovation and pioneering new directions.
- ☐ Mobilizing resources and fostering collaborative efforts.
- ☐ Delivering consistent and effective results.
- ☐ Providing strategic insights and informed decision-making.

Q6

What is your decision-making approach?

- ☐ Making daring choices that challenge conventional thinking.
- ☐ Crafting resourceful strategies based on available assets.
- ☐ Executing plans methodically to achieve desired outcomes.
- ☐ Providing well-informed decisions aligned with long-term goals.

Q7

How do you handle challenges and setbacks?

- ☐ I see challenges as catalysts for transformation and growth.
- ☐ I consider challenges as opportunities for innovative solutions.
- ☐ I approach challenges systematically to find practical solutions.
- ☐ I guide teams through challenges using strategic insights.

Q8

In a team dynamic, you naturally assume the role of...

- ☐ The visionary catalyst of new ideas and possibilities.
- ☐ The resourceful orchestrator who mobilizes resources.
- ☐ The focused executor ensuring tasks are effectively completed.
- ☐ The strategic guide who provides insightful direction.

Q9

When leading a project, you feel most comfortable...

- ☐ Pioneering innovative approaches and embracing risk.
- ☐ Identifying opportunities and leveraging available resources.
- ☐ Managing tasks systematically to meet objectives.
- ☐ Providing strategic guidance throughout the project.

Q10

How would your colleagues describe your leadership style?

- ☐ Visionary, innovative, and forward-thinking.
- ☐ Energetic, resourceful, and action-driven.
- ☐ Consistent, dependable, and result-oriented.
- ☐ Strategic, insightful, and guiding.

RESULTS

Tally your answers for each section (a's, b's, c's, and d's). The section with the highest count represents your primary leadership style:

- **Innovator** : Highest count of **a's**.
- **Entrepreneurial Leader** : Highest count of **b's**.
- **Executive Leader** : Highest count of **c's**.
- **Strategist** : Highest count of **d's**.

Remember, every leadership style brings unique strengths to the table. Your dominant style can be a foundation, but drawing inspiration from other styles can enrich your leadership journey.